

NOTICE OF MEETING

STAFFING AND REMUNERATION COMMITTEE

Tuesday, 18th April, 2017, 7.00 pm - Civic Centre, High Road, Wood Green, N22 8LE

Members: Councillors Raj Sahota (Chair), Liz McShane (Vice-Chair), Jason Arthur, Bernice Vanier and Viv Ross

Quorum: 3

1. FILMING AT MEETINGS

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

2. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)

To receive any apologies for absence.

3. URGENT BUSINESS

The Chair will consider the admission of any late items of Urgent Business. (Late items of Urgent Business will be considered under the agenda item where they appear. New items of Urgent Business will be dealt with under agenda item below. New items of exempt Urgent Business will be dealt with at agenda item 10 below).

4. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

5. DEPUTATIONS / PETITIONS / PRESENTATIONS / QUESTIONS

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

6. MINUTES (PAGES 1 - 12)

To confirm and sign the minutes of the meeting held on 7 February 2017, and the special meeting held on 10 March 2017.

7. REVIEW OF CORPORATE FUNCTIONS AND THE CORPORATE LEADERSHIP GROUP (PAGES 13 - 18)

Report of the Interim Chief Executive finalising some of the proposals to the senior management structure reported to the Committee on 7 February and also recommending changes in the officer leadership arrangements for regeneration and economic development, to ensure resources are focussed effectively on Council priorities moving forward.

8. SENIOR MANAGERS PAY REVIEW (PAGES 19 - 28)

Report of the Interim Chief Executive and Head of Paid Service to provide the Committee with a summary of the outcomes of the Senior Managers' Pay Review April 2017.

Appendix D to follow.

9. REFORM OF LEGISLATION GOVERNING OFF-PAYROLL IN THE PUBLIC SECTOR (IR35) - LBH IMPLICATIONS (PAGES 29 - 38)

Report of the Assistant Director, Transformation and Resources, to inform the Committee of the changes to the Off-Payroll Intermediaries legislation that came into effect in April 2017. The report considers how the changes will impact on the Council as an employer and on its current workforce strategy, which will require strategic planning to minimise the impact.

10. STATUS OF COUNCIL AND EMPLOYEE JOINT CONSULTATIVE COMMITTEE (PAGES 39 - 48)

Report of the Assistant Director, Transformation and Resources, seeking to amend the constitution of the Council and Employee Joint Consultative Committee (CEJCC) to dissolve it as a sub-committee of the Staffing and Remuneration Committee and reconstitute it as an informal body.

11. NEW ITEMS OF URGENT BUSINESS

To consider any new items of urgent business admitted by the Chair under agenda item 3 above.

12. DATE OF NEXT MEETING

26 June 2017, 7pm.

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Bernie Ryan
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Thursday, 6 April 2017